



## **Job Title: LICENSED PRACTICAL NURSE (LPN)**

### **Position Summary**

Type: Full Time and Casual  
Hours of Work: Varied

This position offers a full scope of practice at Ambrose Place providing primary health care and health promotion programs for marginalized populations. The Licensed Practical Nurse (LPN) practices as a member of an interdisciplinary team of LPNs, Mental Health, Independent Living Supports, PDD Workers, Cultural Supports and Social Workers and works within the principles of harm reduction in delivering services to residents. The majority of work will be personal care and activities of daily living. The LPNs will provide the physical and emotional support residents need to be as independent as possible in the community.

### **Key Responsibilities:**

- May include but not limited to performing treatments and procedures; observing, monitoring, reporting and documenting vital signs, dressings, removal of sutures, and medications.
- Assist other health practitioners as required.
- Handling routine office functions including telephone, fax communications, charting, correspondence, filing, and related documentation.
- Attending monthly staff meetings and weekly medical clinic meetings.
- Assess, plan, implement and evaluate holistic health care and support services
- Use critical thinking and judgment to provide care for the residents of Ambrose Place
- Document and communicate resident data to ensure continuity of care
- Work with a variety of health, recreational and social service professionals, consulting as necessary
- Promote a harm reduction model of service
- Ensure a safe environment for staff and residents
- Ensure confidentiality and security of personal health information of residents
- Maintain accurate documentation, according to established procedures, reflecting each resident's condition and care
- Provide education and information regarding health promotion and disease prevention
- Work collaboratively as a member of a team
- Conflict resolution
- Ensure resident care plan is carried out
- Assist residents in all activities of daily living including hygiene assistance, medication reminding, bathing, grooming, linen changes, and so forth
- Attend case conferences as requested by the community nurse
- Attend staff meetings as required

### **Qualifications**

#### **Formal Education:**

- Must be a graduate of an approved practical nursing education program.
- Registered with governing provincial body

#### **Experience:**

- At least two years' experience working with individuals of aboriginal ancestry would be an asset

**Special Knowledge/Skills:**

- Critical thinking and problem-solving skills
- Good communication and interpersonal skills
- The ability to work independently and as part of a team
- A commitment to life-long learning
- An honest and caring attitude
- Professional demeanor
- Understanding, patient, gentle and non-judgmental
- Able to use tact and judgment in dealing with difficult situations
- Sensitive to the physical, social, cultural, spiritual and psychological realities of individual of Aboriginal ancestry
- Respect the resident's right to privacy and to be treated with dignity
- An understanding of people with brain injury, mental health, addiction issues
- Ability to deal with people who display difficult behaviors
- Knowledge of available community resources
- Demonstrates knowledge and understanding of the role of community health care
- Working knowledge of proper use of equipment, materials and supplies used in provision of services for activities of daily living

**Professional Technical Designation:**

- Must have a registration as a Licensed Practical Nurse with CLPNA plus an updated vulnerable sector check.

**Please send resume and cover letter Attention to LPN Manager at [HR@niginan.ca](mailto:HR@niginan.ca)**